



High quadrant: S

Stability ranking: 0.9966 (Very High = Very Stable).

Myers Briggs: INFP

Emotions: Accepts affection; rejects aggression.

Goal: Group acceptance.

Judges others by: Commitment to tolerate and include everyone.

Influences others by: Empathy; friendship.

Value to the organization: Supports, harmonizes, empathizes; focuses on service.

Overuses: Kindness.

Under Pressure: Becomes persuasive, using information or key friendships if necessary.

Fears: Dissension; conflict.

Would increase effectiveness with more: Strength in the realization of who they are and what they can do; firmness and self-assertion; ability to say "no" when appropriate.

Commentary with a work bias:

Agents are attentive to both the human relations and task aspects of their work situation. Empathetic and supportive, they are good listeners and known for their willing ear. Agents make people feel wanted and needed. Because Agents respond to others' needs, people do not fear being rejected by Agents. Agents offer friendship and are willing to perform services for others.

Agents have excellent potential for effectively organizing and completing tasks. Agents naturally promote harmony and teamwork and are particularly good at doing for others what they find difficult to do for themselves.

Agents fear conflict and dissension. Their supportive approach may enable others to tolerate a situation, rather than encouraging them in active problem-solving. In addition, the Agent's tendency to adopt a "low" profile -- instead of having open confrontations with aggressive individuals -- may be perceived as a lack of "toughness". Although they are concerned with fitting into the group, Agents have a fair degree of independence.

*Assess
Overuse,
Under
Pressure
and
Fears
to pick
Pattern!*

*Secret
to
improve*

Commentary when at their best as a person bias:

Agents have an inner depth of compassion and empathy that makes them a valued friend and trusted confidante. When others are going through dark times, the Agent will be there to listen and analyse what is going on. Having an ability to not shirk away from the struggles of others makes the Agent an invaluable solace. The Agent's imagination makes others feel like the world is bigger than it ever was. Agents may be quiet and private, but once others know an Agent they wonder how they went so long without the Agent.