



High quadrant: C

Stability ranking: 0.7849 (High = Stable).

Myers Briggs: INTP

Emotions: Displays competence; is restrained and cautious.

Goal: Stability; predictable accomplishments.

Judges others by: Precise standards.

Influences others by: Attention to detail; accuracy.

Value to the organization: Conscientious; maintains standards; controls quality.

Overuses: Procedures and "fail-safe" controls; overdependence on people, products, and processes that have worked in past.

Under Pressure: Becomes tactful and diplomatic.

Fears: Antagonism.

Would increase effectiveness with more: Role flexibility; independence and interdependence; belief in self-worth.

Commentary with a work bias:

Perfectionists are systematic, precise thinkers and workers who follow procedure in both their personal and work lives. Extremely conscientious, they are diligent in work that requires attention to detail and accuracy. Because they desire stable conditions and predictable activities, Perfectionists are most comfortable in a clearly defined work environment. They want specifics on work expectations, time requirements, and evaluation procedures.

Perfectionists may bog down in the details of the decision-making process. They can make major decisions but may be criticized for the amount of time they take to gather and analyse information. Although they like to hear the opinions of their managers, Perfectionists take risks when they have facts that they can interpret and use to draw conclusions.

Assess
Overuse,
Under
Pressure
and
Fears
to pick
Pattern!

Secret
to
improve

Perfectionists evaluate themselves and others by precise standards for achieving concrete results while adhering to standard operating procedures. This conscientious attention to standards and quality is valuable to the organization. Perfectionists may define their worth too much by what they do and not by who they are as people. As a result, they tend to react to personal compliments by thinking, "What does this person want?" By accepting sincere compliments, Perfectionists can increase their self-confidence.

Commentary when at their best as a person bias:

Beneath a Perfectionist's quiet, reserved demeanour is an individual with a million and one ideas and theories. A Perfectionist's mind is a fascinating place and they have an ability to see things from unusual angles which is astounding. A Perfectionist may not be the chattiest friend on the planet, but they give people the freedom to be themselves and never make them feel controlled or pushed into a box. A Perfectionist can be counted on to bring imagination and logic to the table.