



High quadrant: C

Stability ranking: 0.9997 (Extremely High = Very Stable).

Myers Briggs: ISTJ

Emotions: Rejects interpersonal aggression.

Goal: Correctness.

Judges others by: Ability to think logically.

Influences others by: Use of facts, data and logical arguments.

Value to the organization: Defines and clarifies; obtains, evaluates, and tests information.

Overuses: Analysis.

Under Pressure: Becomes worrisome.

Fears: Irrational acts; ridicule.

Would increase effectiveness with more: Self-disclosure; public discussion of their insights and opinions.

Commentary with a work bias:

Objective Thinkers tend to have highly developed critical thinking abilities. They emphasize the importance of facts when drawing conclusions and planning actions, and they seek correctness and accuracy in everything they do. To manage their work activities effectively, Objective Thinkers often combine intuitive information with the facts they have gathered. When they are in doubt about a course of action, they avoid public failure by preparing meticulously. For example, Objective Thinkers will master a new skill privately before they use it in a group activity.

Objective Thinkers prefer to work with people who, like themselves, are interested in maintaining a peaceful work environment. Considered shy by some, they may be reticent in expressing their feelings. They are particularly uncomfortable with aggressive people. Despite being mild-mannered, Objective Thinkers have a strong need to control their environment. They tend to exert this control indirectly by requiring others to adhere to rules and standards.

*Assess
Overuse,
Under
Pressure
and
Fears
to pick
Pattern!*

*Secret
to
improve*

Objective Thinkers are concerned with the "right" answer and may have trouble making decisions in ambiguous situations. With their tendency to worry, they may get bogged down in "analysis paralysis." When they make a mistake, Objective Thinkers often hesitate to acknowledge it. Instead, they immerse themselves in a search for information that supports their position.

Commentary when at their best as a person bias:

Others find that there is something inspiring about an Objective Thinker's strong, steady attitude and their authentic, modest demeanour. With dependability and a grounded nature, an Objective Thinker instils confidence and comfort in the people around them. In a world that is constantly fluctuating and where other people's words mean less and less, the Objective Thinker is a steady force of dependability, honesty and strength. On top of that, an Objective Thinker's offbeat, quirky humour is the perfect contradiction to an otherwise reserved persona.